

DEPARTMENT OF EDUCATION



CODE OF CONDUCT FOR EDUCATORS

1 January 2022

Code of Conduct for Educators

The Code of Conduct for Educators is based on the Code of Conduct developed by South African Council for Educators and was adopted by the Educators of Milton Primary School on 1 January 2022 and is reviewed annually.

General

The Educators at Milton Primary School:

- Acknowledge the noble calling of their profession to educate and train the learners of our country;
- Acknowledge that the attitude, dedication, self-discipline, ideals, training and conduct of the teaching profession determine the quality of education in this country;
- Acknowledge, uphold and promote basic human right, as embodied in the Constitution of South Africa;
- Commit themselves to do all within their power, in the exercising of their professional duties, to act in accordance with the ideal of their profession as expressed in this Code;
- Act in a proper and becoming way such that their behaviour does not bring the teaching profession into disrepute.

The educator and the learner

An Educator:

- Respects the dignity, beliefs and constitutional rights of learners, which includes the right to privacy and confidentiality;
- Acknowledged the uniqueness, individuality, and specific needs of each learner, guiding and encouraging each to realise his or her potentialities;
- Strives to enable learners to develop a set of values consistent with the fundamental rights contained in the Constitution of South Africa;
- Exercise authority with compassion;
- Avoid any form of humiliation, and refrains from any form of abuse, physical or psychological;
- Refrains from improper physical contact with learners;
- Promotes gender equality;
- Refrain from any form of sexual harassment (physical or otherwise) of learners or any form of sexual relationship with learners at a school;
- Uses appropriate language and behaviour in his or her interaction with learners, and acts in such a way as to elicit respect from the learners;
- Takes reasonable steps to ensure the safety of the learners;
- Does not abuse the position he or she holds for financial, political or personal gain;

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- Is not negligent or indolent in the performance of his or her professional duties;
- Recognises, where appropriate, learners as partners in education.

The educator and the parent

An Educator, where appropriate:

- Recognises the parent as partners in education , and promotes a harmonious relationship with them;
- Does what is practically possible to keep parents adequately and timeously informed about the well-being and progress of the learner.

The educator and the community

An Educator;

- Refrains from undermining the status and authority of his or her colleagues;
- Respects the various responsibilities assigned to colleagues and the authority that rises there from, to ensure the smooth running of the educational institution;
- Uses proper procedures to address issues of professional incompetence or misbehaviour;
- Promotes gender equality and refrains from sexual harassment (physical or otherwise) towards colleagues;

The code will apply to all part – time or temporary teacher appointment at the school as well as to any sports or extramural coaches or teachers engaged by the school.

PP Blaise
Blaise

SGB Chairperson

2022/01/22

Date: 2022/01/22

J Pretorius

Mrs J Pretorius

Principal

Date: 2022/01/27